Objective:
To provide a group of promising young doctors with skills to become leaders in the field.
To form a network of experts who will take over as “next generation”.

Concept:
- Under the auspices of the WEO Education committee, 20 doctors, age 30-45 years, will be trained in skills involved in leading peers.
- Each course will consist of three modules with intensive face-to-face training over the timespan of 12 months.
- Each module will take six to seven days.
- Modules will be co-organized with members of the WEO Centers of Excellence or renowned teaching hospitals.

Program topics will include:
- Leadership qualities
- Communication skills
- Didactic skills
- Contact with media
- Optimizing team structures
- Teaching with models / simulators
- Selection of trainees
- New technologies
- Design and structure of research and publications
- Evidence based medicine
- Ethics
- Medico-legal aspects

Spin-off:
- Participants will form network of new leaders.
- Multi-center research project will develop.
- Research projects: Publication of papers developed during the year.

Faculty
- One international course director per module
- Two local course directors per module
- Three international experts per module, these will not attend the entire week
- Faculty and experts receive business class airfare for flights over six hours
- Non-medical experts will partially receive honoraria; medical experts will not receive honoraria.
Logistical arrangements:
- Participants and faculty will lodge at three star hotel in the vicinity of the participating hospital.
- Non-medical teaching session will be organized at the hotel.
- Practical instructions will take place at local hospital.
- Participants receive economy airfare.
- Preliminary considerations include Belgium, Egypt, India.

Participants:
- 20 participants are envisaged, all will be expected to attend all three modules.
- They will be selected after consulting with the WEO Centers of Excellence, members of the WEO Governing Council, leaders in the field of endoscopy and sponsoring industry.
- Aim is to balance represented countries and regions of origin.

Program coordination:
- Program committee is envisaged to consist of one chair plus four members.
- Planning meetings during UEG Week 2014 and follow up early 2015 where a curriculum will be developed. The WEO Secretariat will coordinate logistical arrangements under the guidance of the chair.

Budget & Fundraising
- A preliminary budget has been compiled, this will be adjusted as necessary.
- Support from Industrial Partners will be necessary; Boston and Pentax have committed.

Future timeline:
- April 2015: Development of curriculum, selection of participants
- May 30, 2015: Application deadline
- June 30, 2015: Review process finalized, winners notified
- September 2015: Module I, possibly in Munich, Germany
- February 2016: Module II, possibly in Cairo, Egypt
- August 2016: Module III, possibly Kuala Lumpur, Malaysia